

No. 9/5/84-6Lab/8089.—In pursuance of the provisions of section 17 of the Industrial Disputes Act 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and management of M/s Ram Sarup Dhani Ram Gotwala-6, Industrial Area, Faridabad.

BEFORE SHRI R. N. BARTA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 564/1983

between

SHRI DEEP CHAND, WORKMAN AND THE MANAGEMENT OF M/S RAM SARUP DHANI  
RAM GOTAWALA 6, INDUSTRIAL AREA FARIDABAD

Present.—Shri K. P. Aggarwal, for the management.

None, for the workman.

#### AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section-10 of the Industrial disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Deep Chand workman and the management of M/s Ram Sarup Dhani Ram Gotawala-6, Industrial Area Faridabad, to this Tribunal for adjudication :—

Whether the termination of service of Shri Deep Chand was justified and in order ?  
If not, to what relief is he entitled ?

Notices were issued to both the parties. On the last date of hearing, none was present on behalf of the workman even though he was represented previously, and as such, *ex parte* proceedings were ordered against the workman Shri K. P. Aggarwal representative of the management stated that the workman had settled the dispute with the management in full and final settlement of his entire claim and had relinquished his rights of reinstatement etc.—*vide* document Exhibit M-1, M-2, which was correct and that no dispute was now left between the parties. In view of the testimony of Shri K. P. Aggarwal, representative of the management and recitals made in the document Ex. M-1 and M. 2, the dispute between the parties stands cancelled. The award is passed accordingly.

Dated, the 23rd October, 1984.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endorsement No. 1124, dated 31st October, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-6Lab./8090.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Ram Sarup Dhani Ram Gotawala 6, N.I.T., Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 590/1983

between

SHRI MANGROO, WORKMAN AND THE MANAGEMENT OF M/S RAM SARUP DHANI RAM  
GOTAWALA 6, NIT., FARIDABAD

Present.— Shri K. P. Aggarwal, for the management.

None for the workman.

## AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following disputes between Shri Mangroo workman and the management of M/s Ram Sarup Dhani Ram Gotawala 6, N.I.T., Faridabad, to this Tribunal for adjudication :—

Whether the termination of services of Shri Mangroo was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. On the last date of hearing, none was present on behalf of the workman even though he was represented earlier and as such *ex parte* proceedings were ordered against the workman. Shri K. P. Aggarwal, representative of the management stated that the workman had settled the dispute with the management in full and final settlement of his entire claims and had relinquished his right of reinstatement etc.,—*vide* documents Ex. M-1, which was correct and that no dispute was now left between the parties.

In view of the testimony of Shri K.P. Aggarwal, representative of the management and recitals made in the document Ex. M. 1, the dispute between the parties stands settled. The award is passed accordingly.

Dated the 23rd-October, 1984.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

Endorsement No. 1125, dated 31st October, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-6 Lab./8093.—In pursuance of the provisions of section 17 of the Industrial Disputes Act 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and management of M/s. Luxmi Brick kiln, Village Dewali Tehsil Palwal District Faridabad.

BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. /276/1983

between

THE MANAGEMENT OF M/S. LUXMI BRICK KILN, VILLAGE DEWALI, TEHSIL  
PALWAL, DISTRICT FARIDABAD. ITS WORKMEN

Present:—

Shri R.L. Sharma, for the workman.

Shri Rajinder Kumar Partner of the Management.

## AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Management of M/s Luxmi Brick Killen Village Dewali, Tehsil Palwal, District Faridabad, and its workmen to this Tribunal, for adjudication:—

(1) Whether the workmen are entitled to the grant of bonus for the years 1981-82 and 1982-83? If so, with what details?



- (2) Whether every workman should be supplied Gur @ 5 Kg. per month ? If so, with what details ?

Notices of the reference were sent to both the parties. Shri R. L. Sharma, representative of the workmen, stated that the dispute between the workmen and the management had been settled and he tendered in evidence the settlement Ex. M-1 which had been signed by both the parties and was correct. He further stated that in view of this settlement, no dispute was now left between the parties. Shri Rajinder Kumar, Partner of the management, stated that he had heard the above statement made by the representative of the workmen which was correct and that the dispute had been settled in terms of the settlement Ex. M-1, which was correct. In view of the testimony of Shri R. L. Sharma, representative of the workmen and Shri Rajinder Kumar, Partner of the management and recitals made in the document, Ex. M-1, the dispute between the parties stands settled. The award is passed accordingly.

R. N. BATRA,

Presiding Officer,

Dated 5th November, 1984.

Industrial Tribunal, Haryana,  
Faridabad.

Endorsement No. 1144, dated 6th November, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-6Lab/8094.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Friends Auto (India), 38, Industrial Area, N. I. T. Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 600/1983

between]

SHRI RAM BADAN, WORKMAN AND THE MANAGEMENT OF M/S FRIENDS AUTO  
(INDIA), 38, INDUSTRIAL AREA, N.I. T. FARIDABAD

Present—

Shri Satish Ahuja, for the management.

None for the workman.

#### AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute between Shri Ram Badan workman and the management of M/s Friends Auto (India), 38, Industrial Area, N.I.T. Faridabad, to this Tribunal, for adjudication :—

Whether the termination of service of Shri Ram Badan was justified and in order ? If not, to what relief is he entitled ?

Notices were issued to both the parties. It may be mentioned that on the last date of hearing none was present on behalf of the workman even though he was represented previously and as such *ex parte* proceedings were ordered against the workman. Shri Satish Ahuja, representative of the

management, stated that the dispute between the workman and the management had already been settled who had already received the amount due to him in full and final settlement of his claim — vide documents Ex. M-1 to M-5 which were correct and that no dispute was now left between the parties. In view of the testimony of Shri Satish Ahuja, representative of the management and recitals made in the documents, Ex. M-1 to M-5 the dispute between the parties stands settled. The award is passed accordingly.

R. N. BATRA,

Dated the 5th November, 1984.

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

[Endorsement No. 1145, dated the 6th November, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-Lab/8095.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Prestolite of India Ltd., 16/4, Mathura Road, Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 1/1984

between

THE MANAGEMENT OF M/S PRESTOLITE OF INDIA LTD., 16/4, MATHURA ROAD,  
FARIDABAD AND ITS WORKMEN

Present —

None.

#### AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the management of M/s Prestolite of India Ltd., 16/4, Main Mathura Road, Faridabad, and its workmen to this Tribunal for adjudication:—

- (1) Whether the lock-out declared by the management from 22nd August, 1983, was proper?
- (2) Whether the workmen are entitled to the wages up to the end of the above lock-out? If so, to what details?
- (3) Whether the order of termination of 58 workmen given in the enclosed list, are justified? If not, to what relief are they entitled?

Notices were issued to both the parties. It may be mentioned that on the last date of hearing, none was present on behalf of the management even though they were represented previously and as such *ex parte* proceedings are ordered against the management. The workman had already been proceeded *ex parte*. It appears that both the parties are not interested in the reference. The award is passed accordingly.

R. N. BATRA,

Presiding Officer.

Industrial Tribunal, Haryana,  
Faridabad.

Dated the 5th November, 1984.



Endst. No. 1146, dated the 6th November, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-Lab/8096.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Sahani Metal Industries, Plot No. 52, Sector 24, Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 126/1984

between

SHRI MOHAR SINGH, WORKMAN AND THE MANAGEMENT OF M/S SAHANI METAL  
INDUSTRIES, PLOT NO. 52, SECTOR 24, FARIDABAD

Present :—

None.

#### AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Mohar Singh, workman and the management of M/s Sahani Metal Industries, Plot No. 52, Sector 24, Faridabad, to this Tribunal, for adjudication :—

Whether the termination of service of Shri Mohar Singh was justified and in order? If not, to what relief is he entitled?

Notices of the reference were sent to both the parties. It may be mentioned that on the last date of hearing, none was present on behalf of the management even though they were represented previously and as such *ex parte* proceedings were ordered against the management. The workman had already been proceeded *ex parte*. It appears that both the parties are not interested in the reference. The award is passed accordingly.

Dated the 5th November, 1984.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 1147, dated 6th November, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-Lab/8099.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s K. K. Jain, Canteen Contractor, Eicher Goodearth Ltd., 59 Industrial Township, Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD.

Reference No. 221/1983

between

THE MANAGEMENT OF M/S K. K. JAIN, CANTEEN CONTRACTOR, EICHER GOODEARTH LTD., 59, INDUSTRIAL TOWNSHIP, FARIDABAD AND ITS WORKMEN

Present :—

None.

#### AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the Management of M/s K. K. Jain, Canteen Contractor, Eicher Goodearth Ltd., 59, Industrial Township Faridabad, and its workmen, to this Tribunal, for adjudication:—

Whether the workmen should be supplied uniforms? If so, with what details?

Notices of the references were issued to both the parties. It may be mentioned that on the last date of hearing none was present on behalf of the workmen even though they were represented previously and as such *ex parte* proceedings were ordered against the workmen. The management had already been proceeded *ex parte*. It appears that both the parties are not interested in the reference. The award is passed accordingly.

Dated the 6th November, 1984.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endorsement No. 1154, dated 7th November, 1984

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-Lab/8100.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Delhi Plup Industries 51, Industrial Area, Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 150/1983

between

SHRI JAGDISH SHAH WORKMAN AND THE MANAGEMENT OF M/S DELHI PLUP INDUSTRIES, 51, INDUSTRIAL AREA, FARIDABAD

Present:

Shri G. R. Arya, for the workman.

Shri K. P. Aggarwal, for the management.

#### AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute, between Shri Jagdish Shah workman and the management of M/s Delhi Plup Industries, 51, Industrial Area, Faridabad, to this Tribunal for adjudication:—

Whether the termination of services of Shri Jagdish Shah was justified and in order? If not, to what relief is he entitled?



Notices of the reference were issued to both the parties. Shri K. P. Aggarwal, representative of the management stated that the dispute between the parties had already been settled and that Ex. M-1 was the photo copy of the resignation tendered by the claimant while Ex. M-2 was the full and final receipt which were correct and that no dispute was now left between the parties. Shri G. R. Arya, representative of the workman, stated that he had heard the statement made by the representative of the management, which was correct. In view of the testimony of Shri K. P. Aggarwal, representative of the management and Shri G. R. Arya, representative of the workman, and recitals made in the documents Exs. M-1 and M-2 the dispute between the parties stands settled. The award is passed accordingly.

Dated the 6th November, 1984.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endorsement No. 1153, dated the 7th November, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-6Lab/8101.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and management of M/s S. A. Engineering Works, 5F/53, N.I.T., Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 130/1983

*between*

SHRI RAM PARKASH WORKMAN AND THE MANAGEMENT OF M/S S. A. ENGINEERING  
WORKS, 5-F/53, N.I.T., FARIDABAD

*Present:*

Shri G. R. Arya, for the workman.  
Shri Jagbir Singh Badhana, for the management.

#### AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Ram Parkash workman and the management of M/s S. A. Engineering Works, 5-F/53, N.I.T., Faridabad, to this Tribunal, for adjudication :—

Whether the termination of service of Shri Ram Parkash was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. Shri Jagbir Singh Badhana, representative of the management stated that the dispute between the workman and the management had already been settled and that the workman had already received Rs 500 from the Management,—vide Ex. M-1 in full and final settlement of his claim and that no dispute was now left between the parties. Shri G. R. Arya, representative of the workman stated that he had heard the above statement made by the representative of the management which was correct. In view of the testimony of Shri Jagbir Singh Badhana, representative of the Management and Shri G. R. Arya, representative of the workman and recitals made in the document Ex. M-1 the dispute between the parties stands settled. The award is passed accordingly.

Dated the 6th November, 1984.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

HARYANA

Endorsement No. 1156, dated 7th November, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

The 23rd November, 1984

No. 9/5/84-6Lab/8186.— In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s Troks Pharmaceuticals (Private) Limited, Bahadurgarh (Haryana).

BEFORE SHRI B. P. JINDAL, PRESIDING OFFICER, LABOUR COURT,  
ROHTAK

Reference No. 157 of 1980

between

SHRI MOHINDER SINGH, WORKMAN AND THE MANAGEMENT OF M/S TROKS  
PHARMACEUTICALS PVT. LIMITED, BAHADURGARH (HARYANA)

Present :

Shri R. S. Dahiya, A. R., for the workman.

Shri Jaspal Singh, M. D., for the management.

## AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute, between the workman Shri Mohinder Singh and the management of M/s. Troks Pharmaceuticals (Private) Limited, Bahadurgarh (Haryana), to this Court, for adjudication,—vide Labour Department Gazette Notification No. ID/RTK/88-80/35125, dated 1st July, 1980 :—

Whether the termination of service of Shri Mohinder Singh was justified and in order? If not, to what relief is he entitled?

2. On receipt of the reference, usual notices were issued to the parties. The parties appeared. The workman alleged that he was employed as Granulationman about four years ago on monthly wages of Rs. 240/- but his services were terminated unlawfully on 7th April, 1980, in flagrant disregard with provision of the Industrial Disputes Act, 1947.

3. A detailed reply was filed by the respondent, controverting the entire claim of the workman. Since this reference is being decided on grounds other than merits, so I need not discuss the pleas taken by the respondent.

4. On the pleadings of the parties, the following issues were settled for decision on 5th January, 1981 :—

(1) Whether the management did not terminate the services of the workman and he is on the roll till today?

(2) Whether the termination of Shri Mohinder Singh was justified and in order? If not, to what relief is he entitled?

5. After the parties had gone through the gamut of adducing evidence, happily an amicable settlement was arrived at, whereunder the workman has been reinstated by the respondent, who had agreed to forgo wages for the back period after accepting a sum of Rs. 500/- in toto. So this reference is answered and returned accordingly. There is no order as to costs.

B. P. JINDAL,  
Presiding Officer,  
Labour Court, Rohtak.

Dated the 1st October, 1984.



Endorsement No. 157-80/3479, dated 8th November, 1984.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

B. P. JINDAL,

Presiding Officer,  
Labour Court, Rohtak,

No. 9/5/84-Lab/8187.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s Saraswati Art Press, Outside Quilla Mohalla, Bahadurgarh (Rohtak):—

BEFORE SHRI B. P. JINDAL, PRESIDING OFFICER, LABOUR COURT,  
ROHTAK

Reference No. 125 of 1983

between:

SHRI SHIV NARAIN, WORKMAN AND THE MANAGEMENT OF M/S. SARASWATI  
ART PRESS, OUTSIDE QUILLA MOHALLA, BAHADURGARH, ROHTAK

Present—

None for the parties.

#### AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Shiv Narain and the management of M/s. Saraswati Art Press, Outside Quilla Mohalla, Bahadurgarh (Rohtak), to this Court for adjudication,—vide Labour Department Gazette Notification No. ID/RTK/112-83/44686, dated 30th August, 1983:—

Whether the termination of services of Shri Shiv Narain was justified and in order?  
If not, to what relief is he entitled?

2. On receipt of the order of reference, usual notices were issued to the parties. The representative for the workman appeared. The workman alleged that he was working as a machine operator with the respondent for the last, about one year and four months on monthly wages of Rs. 500 but his services were terminated by the respondent on 17th December, 1982 without any lawful excuse and in flagrant disregard with the provisions of the Industrial Disputes Act, 1947.

3. The respondent did not appear in spite of service and so *ex-parte* proceedings were ordered against him on 27th August, 1984. Later on the workman absented. It seems that he is not interested in the prosecution of the reference. So this reference is dismissed for non-prosecution and answered accordingly. There is no order as to costs.

B. P. JINDAL,

Presiding Officer,  
Labour Court, Rohtak.

Dated the 1st October, 1984.

Endst. No. 125//83/3478, dated the 8th November, 1984

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

B. P. JINDAL,

Presiding Officer,  
Labour Court, Rohtak.